



## EMPLOYMENT OPPORTUNITY – Treaty Rights and Land-Use Planner

**Staffing Process Number: ACFN-2026-027**

Dene Lands and Resource Management (DLRM) is seeking one (1) permanent, full-time Treaty Rights and Land-Use Planner to protect ACFN lands, access to traditional territory and Treaty Rights.

- Reports to the Director, Rights and Lands, Dene Lands and Resource Management (DLRM).
- 5 days on, 2 days off; Monday to Friday, **7.5 hour days, and 37.5 hours per week.**
- This is a local position to **Fort McMurray, AB., or Fort Chipewyan.**
- Office and on-the-land work; travel and flexible hours, including nights, weekends and holidays, are required.

**Interested? Email your cover letter and resume in confidence to [HR@acfn.com](mailto:HR@acfn.com)  
Closing date: Open until a suitable candidate is found.**

### GENERAL RESPONSIBILITIES

- Coordinate reserve Land Code development and implementation, policies, committees, budgets and funding; liaise with leadership, members, legal counsel and funders.
- Develop and maintain ACFN's Land-Use Plan, integrating traditional land use, Indigenous Knowledge, conservation, access and Treaty Rights into planning and decisions.
- Lead field projects with contractors and consultants; maintain field supplies and equipment.
- Manage land-use and GIS data; review proposals, applications and permit requests for impacts on traditional territory, land use and Treaty Rights.
- Engage Leadership, Elders, Members, trappers and the Trappers Association; raise access and Treaty Rights concerns and support DLRM's strategic planning.
- Protect Indigenous Knowledge and land/Treaty Rights records; follow policies and perform other duties.

NOTE: Full position description available upon request.

### QUALIFICATIONS

- Relevant diploma/degree (planning, geography, environmental science, natural resources or Indigenous Studies); or High School Diploma/GED plus training and 3–4 years' experience in land-use planning, Treaty Rights, Indigenous stewardship or traditional land use.
- Experience in traditional land-use/occupancy mapping, GIS and data management, natural resource planning, and applicable legislation, policies and regulatory processes.
- Experience with First Nations land-use planning and engagement with Elders, trappers, land users and Trappers Associations; understanding of First Nations cultures and governance.
- Knowledge of distinct Land Code and Land-Use Plan roles, Treaty Rights, and regional development impacts.
- Ability to work in remote forests with limited services and unpredictable weather for several days; experience operating and loading/unloading off-highway vehicles.
- Valid Class 5 Driver's Licence; proficiency in Microsoft Word, Excel and Outlook.
- Strong research, project coordination and communication skills; ability to manage priorities and work independently and with a team.
- Willingness to travel, work flexible hours, and sign a Confidentiality Agreement.

*Mahsi chogh/Thank you to all who apply, however, only those selected for an interview will be contacted.*

*Employment Equity is a factor in the selection process. Preference may be given to Indigenous people. Applicants are requested to include in their covering letter or résumé if they self-identify and are a member of the following group: Indigenous people (ACFN, MCFN, FMFN, etc., status or non-status, Inuit, or Métis).*

*Honouring and protecting Treaty Rights for over twenty years*

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