



AMENDED EMPLOYMENT OPPORTUNITY – Lands and Rights Manager

Staffing Process Number: ACFN-2026-007

Dene Lands and Resource Management (DLRM) is seeking one (1) Manager, Lands and Rights, to join Team DLRM for a full-time position. This position consists of 5 days on, 2 days off: Monday to Friday, **7.5-hour days, and 37.5** hours per week. The successful candidate may be required to work evenings, weekends and holidays. This is a local position to **Fort McMurray, AB or Fort Chipewyan**. Reporting to the Executive Director, the Lands and Rights Manager is responsible for overseeing Rights and Lands Department within Dene Lands and Resource Management, Athabasca Chipewyan First Nation (ACFN/DLRM).

GENERAL RESPONSIBILITIES

- Lead and manage the Rights and Lands Department in alignment with ACFN/DLRM policies and the direction of Chief and Council/Board.
- Protect and advance ACFN lands, waters, wildlife, and Aboriginal and Treaty rights through rights-based frameworks, including reserve remediation.
- Oversee land use programs, including land use planning, land code, reserve remediation, and wildlife research and monitoring.
- Support the negotiation, implementation, and monitoring of agreements and IBAs, including environmental schedules and on-site CBM programs.
- Engage and collaborate with community members to incorporate Indigenous Knowledge and land use information into departmental work.
- Report on the status of ACFN lands, rights, and environmental issues within ACFN territory.
- Develop and implement departmental work plans and strategies and ensure accountability for outcomes.
- Direct and supervise, department staff and consultants, including the Land Use Planner and Environmental Coordinator.
- Manage departmental budgets and coordinate effectively with the Executive Director, DLRM, and other ACFN departments
- *Please Note: Full position description available upon request.*

QUALIFICATIONS

- Post Secondary degree in a related discipline (various disciplines will be considered), ***or an equivalent combination of education, training, and relevant work experience.**
- 3-5 years senior management experience, including staff supervision.
- Working knowledge of ACFN rights and land use.
- Experience in Indigenous rights and evaluation of potential impacts on rights.
- Experience in planning, environmental research and monitoring, and in the evaluation of environmental impacts in an Indigenous rights context.
- Experience with the collection and documentation of Indigenous knowledge.
- Valid Driver's Licence and own or access to a vehicle.
- Microsoft and Google computer skills (Word, Excel, PowerPoint, Outlook, and Google Docs).

Interested applicants are invited to e-mail a covering letter and resume to HR@acfn.com.

Note: Candidates who previously applied do not need to reapply.

Resumes will be accepted until a suitable candidate has been found.

Marsi chogh/Thank you to all who apply, however only those selected for an interview will be contacted.

Employment Equity is a factor in the selection process. Preference may be given to Indigenous people.

Honouring and protecting Treaty Rights for over twenty years

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