



EMPLOYMENT OPPORTUNITY – Lands and Rights Manager

Staffing Process Number: ACFN-2026-004

Dene Lands and Resource Management (DLRM) is seeking one (1) Manager, Lands and Rights, to join Team DLRM for a full-time position. This position consists of 5 days on, 2 days off; Monday to Friday, 7.5-hour days, and 37.5 hours per week. The successful candidate may be required to work evenings weekends and holidays. This is a local position to Fort McMurray, AB. Reporting to the Executive Director, the Lands and Rights Manager is responsible for overseeing Rights and Lands Department within Dene Lands and Resource Management, Athabasca Chipewyan First Nation (ACFN/DLRM).

GENERAL RESPONSIBILITIES

- Lead and manage the Rights and Lands Department in alignment with ACFN/DLRM policies and the direction of Chief and Council/Board.
- Protect and advance ACFN lands, waters, wildlife, and Aboriginal and Treaty rights through rights- based frameworks, including iTRAP.
- Oversee land use programs, including land use planning, land code, reserve remediation, and wildlife research and monitoring.
- Support the negotiation, implementation, and monitoring of agreements and IBAs, including environmental schedules and on-site CBM programs.
- Engage and collaborate with community members to incorporate Indigenous Knowledge and land use information into departmental work.
- Report on the status of ACFN lands, rights, and environmental issues within ACFN territory.
- Develop and implement departmental work plans and strategies, and ensure accountability for outcomes.
- Direct and supervise department staff and consultants, including the Land Use Planner and Environmental Coordinator.
- Manage departmental budgets and coordinate effectively with the Executive Director, DLRM, and other ACFN departments
- Please Note: *Full position description available upon request*

QUALIFICATIONS

- Post Secondary degree in a related discipline (various disciplines will be considered)
- 3-5 years senior management experience, including staff supervision.
- Working knowledge of ACFN rights and land use.
- Experience in Indigenous rights and evaluation of potential impacts on rights.
- Experience in planning, environmental research and monitoring, and in the evaluation of environmental impacts in an Indigenous rights context.
- Experience with the collection and documentation of Indigenous knowledge.
- Valid Driver's Licence and own or access to a vehicle.
- Microsoft and Google computer skills (Word, Excel, PowerPoint, Outlook, and Google Docs).

Interested applicants are invited to e-mail a covering letter and resume to HR@acfn.com.

Resumes will be accepted until a suitable candidate has been found.

Marsi chogh/Thank you to all who apply, however only those selected for an interview will be contacted.

Employment Equity is a factor in the selection process. Applicants are requested to include in their covering letter or résumé if they self-identify and are a member of the following group: Indigenous people.

Honouring and protecting Treaty Rights for over twenty years

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